

## ■ Corporate Profile

- Company Name: Information and Communication Technology Japan Co., Ltd. (ICTJ)
- Established: September 2006
- Capital: 25-million yen
- Number of employee : 30
- Head Office: Kusumoto No.18 Bldg.6F 1-2-7 Uchikanda Chiyoda-ku, Tokyo
- Officers : President and CEO Keiko Kaneko  
Chairman Noboru Fujino



## ■ Business Activities

### ■ Network Integration Service

LAN and WAN construction is the most important foundation for business activity. ICTJ will provide network integration services that satisfy all needs from customers such as survey, diagnosis, design and construction.

Our company designs and implements local and wide-area network solutions between multiple platforms and protocols (including IP and VoIP). Supports/troubleshoots network issues and coordinates with vendors for installation of such items as routers and switches. Works on project implementation. Conducts project planning, cost analysis and vendor comparisons.

### ■ IT Engineer Dispatch Service

Specialized talent dispatch is a common type of outsourcing service where we dispatch talented staff to work on-site for customers depending on their human resource needs. In this way, our customers only manage the business activities of the dispatched employees, while we deal with the complicated personnel management such as recruitment, training, assessment, and dispute settlement, which enables our customers to minimize management and labor costs and maximize benefits. Flexible assignment of talented person, as the first step toward variable-cost-and-expenses of a fixed cost (personnel expenses).

Dispatch talented person of skill [ required of required timing ] required during the necessary period.

### ■ Temp-to-Perm Service

It is the optimal system, in order to stop an adoption risk sharply and to secure talented person in the company.

### ■ Person Introduction Service

It will help the company employment of capable person with a new graduate to the abundant broad staff of experience or a track record, reducing the adoption cost concerning the company adoption sharply.